

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

SCHEDULE 14A

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**AGNC Investment Corp.**

(Name of Registrant as Specified in its Charter)

Payment of Filing Fee (Check the appropriate box):

- No fee required
  - Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.
    - (1) Title of each class of securities to which transaction applies: \_\_\_\_\_
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  - Fee paid previously with preliminary materials
  - Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
    - (1) Amount Previously Paid: \_\_\_\_\_
    - (2) Form, Schedule or Registration Statement No.: \_\_\_\_\_
    - (3) Filing Party: \_\_\_\_\_
    - (4) Date Filed: \_\_\_\_\_
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# Annual Meeting Stockholder Engagement

April 2019

## Safe Harbor Statement

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Safe harbor statement under the private securities litigation reform act of 1995

This presentation contains statements that, to the extent they are recitations of historical fact, constitute "forward-looking statements" with the meaning of the Private Securities Litigation Reform Act of 1995 ("Reform Act"). All such forward-looking statements are intended to be subject to the safe harbor protection provided by the Reform Act. Actual outcomes and results could differ materially from such forecasts due to the impact of many factors beyond the control of AGNC Investment Company ("AGNC" or the "Company"). All forward-looking statements included in this presentation are made only as of the date of this presentation and are subject to change without notice. Certain important factors that could cause actual results to differ materially from those contained in the forward-looking statements are included in our periodic reports filed with the Securities and Exchange Commission ("SEC"). Copies are available on the SEC's website at [www.sec.gov](http://www.sec.gov). AGNC disclaims any obligation to update such forward-looking statements unless required by law.

The following slides contain summaries of certain financial and statistical information about AGNC. They should be read in conjunction with our periodic reports that are filed from time to time with the SEC. Historical results discussed in this presentation are not indicative of future results.

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# AGNC At a Glance



AGNC provides significant support to the U.S. housing market through its \$91.6 billion investment portfolio of mortgage securities

|                 |                 |
|-----------------|-----------------|
| Stock Ticker    | Nasdaq: AGNC    |
| Headquarters    | Bethesda, MD    |
| IPO Date        | May 2008        |
| Internalization | July 2016       |
| # Employees     | 56*             |
| Total Portfolio | \$91.6 Billion* |
| Market Cap      | \$9.3 Billion*  |
| Dividend Yield  | 12.3%*          |

\* All data points are as of December 31, 2018.

## Structure and Investment Strategy

- ✓ AGNC is an internally-managed mortgage REIT incorporated in Delaware
- ✓ AGNC seeks to provide investors with attractive risk-adjusted returns over a wide range of market scenarios through monthly dividends and tangible net asset value accretion while maintaining the lowest operating cost structure among residential mortgage REITs

## Investment Focus

- ✓ AGNC invests primarily in Agency residential mortgage backed securities ("MBS") guaranteed by a U.S. Government sponsored entity, such as Fannie Mae and Freddie Mac, or U.S. Government agency, such as Ginnie Mae
- ✓ AGNC may also invest in other types of mortgage and mortgage-related securities, such as credit risk transfer ("CRT") securities and non-Agency residential and commercial MBS or in other investments in, or related to, the housing mortgage, or real estate markets

# Commitment to Stockholder Focus

AGNC stands out among mortgage REITs for our transparency, focus on financial disclosure, and our high-quality governance and compensation practices



## Industry-Leading Stockholder Focus

### Internal Management Structure

- ✓ Lowest operating cost structure in the residential mortgage REIT industry
- ✓ Alignment of capital markets activities with stockholder interests
- ✓ No management fee based on assets under management
- ✓ More than 80% of NEO and 87.5% of CEO 2018 target compensation was incentive based
- ✓ Executive compensation includes a significant deferred AGNC equity component, the majority of which is subject to long-term performance objectives and all of which is subject to multi-year vesting

### Disclosure and Transparency

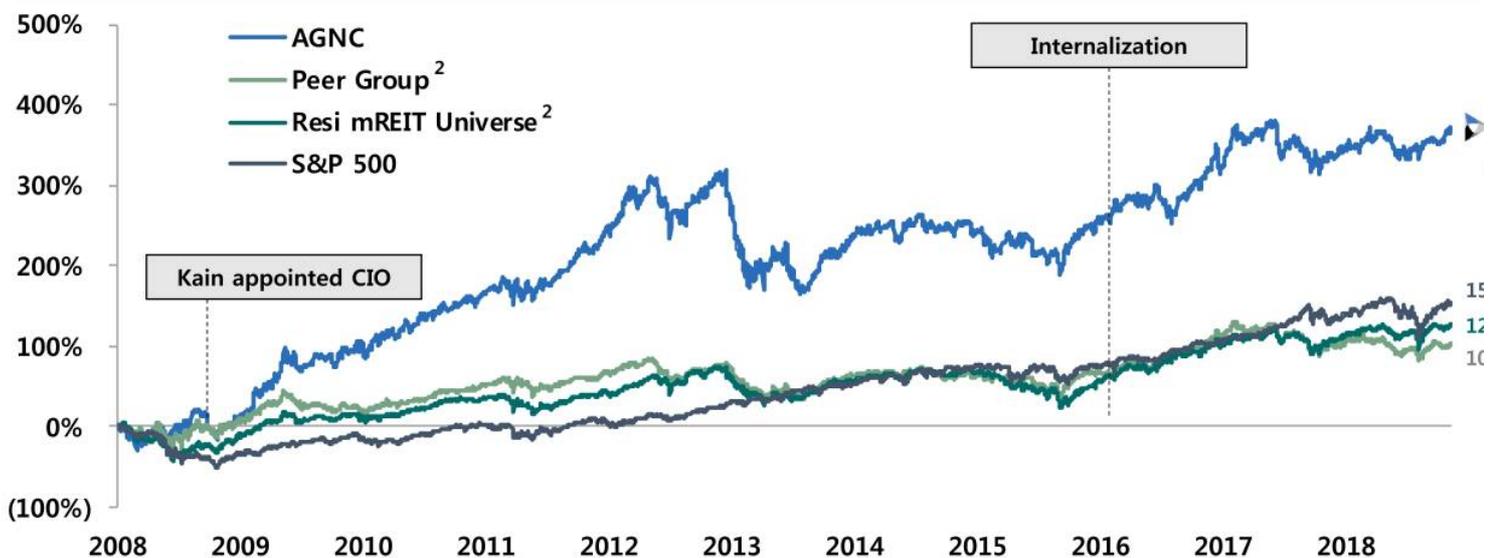
- ✓ Monthly dividend payments
- ✓ Monthly announcement of tangible net book value estimates
- ✓ Detailed financial disclosure regarding AGI portfolio, financing and hedging arrangements
- ✓ Full disclosure and analysis of executive compensation
- ✓ Compensation Committee reviews compensation program based on market conditions, performance, and stockholder feedback
- ✓ As a Delaware-incorporated company, we are not subject to the less shareholder friendly Maryland Business Corporations Act

# AGNC's Track Record of Outperformance

AGNC has generated strong returns since our IPO in 2008, outperforming residential mortgage REIT peers and the broader market

- ▶ AGNC has continued to generate strong returns for stockholders over a 1-, 3-, and 5-year period, with total stock returns of **7%**, **37%**, and **52%**, respectively, as of March 31, 2019<sup>1</sup>
- ▶ We have produced a total stock return of **310%** since Gary Kain became CIO in 2009<sup>3</sup>
- ▶ We paid **\$974 million** in dividends to common stockholders in 2018
  - Since our May 2008 IPO, dividends paid to common stockholders have totaled over **\$8.5 billion**
  - We pay our common stock dividend each month, rather than on a quarterly or semi-annual basis

Total Stock Returns Since AGNC's May 2008 IPO through March 31, 2019



Note: For additional detail, refer to endnotes in the appendix.

# Responsiveness to Stockholder Feedback



Our Board made significant changes to our executive compensation program and disclosure informed by feedback received from stockholders:

## Stockholder Engagement Overview

**53%** Percentage contacted for engagement (represents **80%** of shares O/S held by institutional stockholders)

**32%** Percentage engaged (represents **48%** of shares O/S held by institutional stockholders)

**Director Participation** Our Independent Chair a Compensation Committee Chair participated in many of these discussions

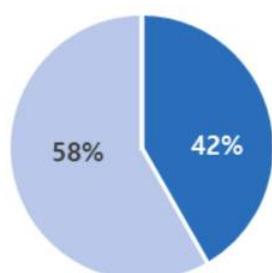
| What We Heard  | How We Are Addressing   |
|--|---|
| Preference for greater portion of CEO compensation to be allocated to long-term incentive compensation and, within that component, greater portion in form of performance-based incentive awards | <ul style="list-style-type: none"> <li>▶ Amended CEO's employment agreement to reallocate \$2.7 million target compensation from salary and annual cash bonus to performance-based long-term incentive awards</li> <li>▶ Majority of total annual compensation is now in form of long-term incentives, two-thirds of which is performance-vesting</li> </ul>  |
| Request for simplified scorecard   | <ul style="list-style-type: none"> <li>▶ Simplified metrics relative to 2018 scorecard</li> </ul>   |
| Preference for increased disclosure regarding, and re-evaluation of, rigor of performance metrics  | <ul style="list-style-type: none"> <li>▶ Enhanced the disclosure around the process for setting metrics, including an annual evaluation</li> <li>▶ Certain 2018 financial metrics more rigorous than 2017 measures with greater weight to financial performance</li> <li>▶ Increased the rigor of certain performance metrics for 2019 further with even greater weight to financial performance</li> </ul> |
| Desire for further clarification of peer construction process and challenges   | <ul style="list-style-type: none"> <li>▶ Provided additional background in the proxy statement on the limited availability of comparable peers due to lack of disclosure size, and unique business model</li> </ul>   |
| Desire to better understand our business and industry  | <ul style="list-style-type: none"> <li>▶ Provided enhanced disclosure in the proxy statement on our business overview, value proposition and investment strategy</li> </ul>   |

# Increased Allocation to Long-Term Incentive

Since our Internalization, a significant portion of target compensation has been increasingly allocated to long-term incentives, strengthening alignment with stockholders and reducing earnings compensation if pre-established long-term performance conditions are not met

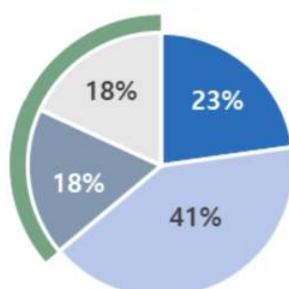
## Evolution of CEO's Target Compensation Post-Internalization

Second Half of 2016



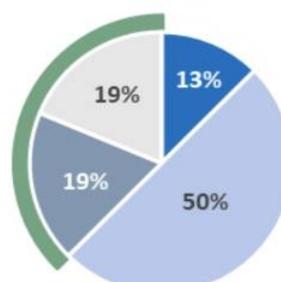
*Executive employment agreements inherited from external manager*

2017



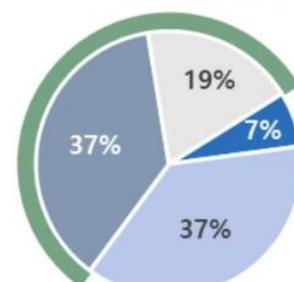
36% Long-Term  
50% of LTI Performance-Based

2018



38% Long-Term  
50% of LTI Performance-Based

2019 (est.)



56% Long-Term  
67% of LTI Performance-Based

■ Base Salary    
 ■ Short-Term Incentive    
 ■ LTI: Performance-Based    
 ■ LTI: Time-Vesting

As a result of changes made by our Compensation Committee, 2019 CEO compensation will reflect the following:

- ▶ LTI compensation will comprise approximately **56%** of total target compensation
- ▶ Performance-based compensation will account for **two-thirds** of long-term incentive

Since 2016:

- ▶ STI awards have been reduced from **58%** of total compensation to an estimated **37%** of target for 2019
- ▶ Base salary has decreased by almost 80% and, as a percentage of total pay, from **42%** to an estimated **7%** for 2019

# Enhanced 2018 and 2019 Annual Incentives



The Compensation Committee implemented key changes to the annual incentive structure, including simplification of the Corporate Scorecard and increased transparency around goal setting and rigor

|                             | 2018  | 2019  |
|-----------------------------|---|---|
| <b>Scorecard Components</b> | <b>3 components:</b> <ul style="list-style-type: none"> <li>▶ Financial Metrics (65%)</li> <li>▶ Strategic and Operational Objectives (25%)</li> <li>▶ MTGE Manager Corporate Objectives (10%)</li> </ul>   | <b>2 components:</b> <ul style="list-style-type: none"> <li>▶ Financial Metrics (75%)</li> <li>▶ Strategic and Operational Objectives (25%)</li> </ul>  |
| <b>Financial Metrics</b>    | <b>4 metrics totaling 65%:</b> <ul style="list-style-type: none"> <li>▶ Absolute Economic Return</li> <li>▶ Economic Return vs. Peer Index</li> <li>▶ Price-to-Tangible Book Ratio vs. Peer Index</li> <li>▶ Net Operating Expense Ratio</li> </ul> | <b>3 metrics totaling 75%:</b> <ul style="list-style-type: none"> <li>▶ Absolute Economic Return</li> <li>▶ Economic Return vs. Peer Index</li> <li>▶ Price-to-Tangible Book Ratio vs. Peer Index</li> </ul> <i>Metrics evenly weighted</i> |

### Increased Disclosure of Target Setting Progress:

- ▶ The Compensation Committee sets goals for each metric at the beginning of each year based on a number of factors, including evaluation of historic performance and expectation of future performance
- ▶ Evaluation includes a review of back-testing over a multi-year period and a forecast for each year

*Based on this process, the Committee increased the rigor of select targets*

| 2018   | 2019   |
|--|--|
| <ul style="list-style-type: none"> <li>• <b>Relative Price-to-Tangible Book</b> threshold, target, and outperformance levels increased by 2.5% each</li> <li>• Increased rigor of the <b>Operating Expense Measure</b> in light of 2017 results and anticipated operating expenses for 2018</li> </ul> | <ul style="list-style-type: none"> <li>• <b>Relative Price-to-Tangible Book Ratio</b> target increased to 3.5% from 2.5%; threshold and outperformance levels increased and expanded to (6.5%) and 11.0%, respectively compared to (4.5%) and 7.5% in 2018</li> <li>• <b>Relative Economic Return Metric</b> range expanded, with threshold and outperformance levels set at (6.0%) and 4.5% compared to (5.0%) and 3.0%, respectively, in 2018</li> </ul> |

# AGNC is Unique Among Comparative Public Companies



AGNC's internal management structure, agency MBS investment focus and scale are significant differentiators relative to other public companies

## AGNC Comparator Group for Compensation Program Design

- 6 Internally-managed publicly-traded mortgage REITs
- 12 Publicly-traded asset management companies and non-bank financial services companies

None of these companies is an exact match; closest comparables are private companies; and the Compensation Committee has used this comparator group only for purposes of plan design

### Key Factors Driving Peer Group Construction Challenges

- ▶ **Size and scale:** Of 20 residential mortgage REITs, we are the second largest. Only seven are internally managed (and thus fully disclose compensation information), and we are by far the largest internally managed REIT
  - ▶ **Income source:** Asset management firms generate income from management fees charged to clients, while AGNC generates income primarily from investments in mortgage securities
    - Our performance (e.g. return on assets, invested capital, or equity) differs materially from asset management firms as a result of larger asset base and significant leverage and hedging activities inherent in our business model
  - ▶ **Private company peers:** The Compensation Committee takes into account that our CEO also serves as our CIO and acts as our portfolio manager; the most comparable positions are hedge fund managers, senior members of Wall Street trading desks, and portfolio managers of large funds whose pay is not public and is routinely very high
- ▶ AGNC's closest peers in size and scale, Annaly and New Residential, are both externally managed and **do not fully disclose executive remuneration**
- ▶ AGNC is over **2.5x larger** than the next largest internally managed residential mortgage REIT

<sup>1</sup>Based upon market capitalization as of December 31, 2018.

## Overview of MTGE PIP Awards

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- MTGE Investment Corp. was a separate publicly traded REIT externally managed by a subsidiary of AGNC
  - To align personnel involved in the management of MTGE with its performance, a small portion (i.e., less than **15% of LTI** and **6% of total compensation**) of long-term awards was comprised of MTGE stock (the “MTGE PIP Awards”)
  - NEOs had previously elected to defer distribution of **70%** of the MTGE PIP Awards
    - AGNC’s **CEO had elected to defer 100%** of his awards
    - Distribution of MTGE PIP Awards to NEOs were deferred for an average of **7.4 years** as of 2018 year-end regardless of vesting
  - After MTGE was acquired by a third party in September 2018, vesting of the MTGE PIP Awards was accelerated
  - Weighted average remaining vesting period for awards would have been **1-year** at 2018 year-end
  - MTGE PIP Awards deferred by NEOs, including **100% of the MTGE PIP Awards made to our CEO** were exchanged into deferred stock units of AGNC stock and will be paid to NEOs only according to the deferral elections, **resulting in alignment with AGNC stockholder interests over the long term**
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- 1) Source: S&P Global. 1-year TSR measured from March 29, 2018 to March 29, 2019. 3-year TSR measured from March 29, 2016 to March 29, 2019. 5-year TSR measured from March 28, 2014 to March 29, 2019.
- 2) The residential mortgage REIT ("mREIT") universe is unweighted and includes Great Ajax Corp. ("AJX"), Anworth Mortgage Asset Corporation ("ANH"), ARMOUR Residential REIT, Inc. ("ARR"), Cherry Hill Mortgage Investment Corporation ("CHMI"), Chimera Investment Corporation ("CIM"), Capstead Mortgage Corporation ("CMO"), Dynex Capital, Inc. ("DX"), Ellington Residential Mortgage REIT ("EARN"), Invesco Mortgage Capital Inc. ("IVR"), MFA Financial, Inc. ("MFA"), AG Mortgage Investment Trust, Inc. ("MITT"), Capital Management, Inc. ("NLY"), New Residential Investment Corp. ("NRZ"), New York Mortgage Trust, Inc. ("NYMT"), Orchid Island Capital, Inc. ("ORC"), PennyMac Mortgage Investment Trust ("PMT"), Redwood Trust, Inc. ("RWT"), Two Harbors Investment Corp. ("TWO"), and Western Asset Mortgage Capital Corporation ("WMC") (collectively, the "Resi mREIT Universe"). For Agency-focused residential mortgage REIT peer comparison purposes, AGNC's peer group is unweighted and includes ANH, ARR, CMO, and WMC (collectively, the "Agency REIT Peer Group").
- 3) Source: S&P Global; TSR measured between January 26, 2009 to March 29, 2019.

